

1-DAY LEADERSHIP WORKSHOP



OUR CLIENT

Antelope started their journey since 2002 with a dream of two young family brothers who want to make their software to become the world-class masterpiece someday. After over two decades of business solution history, Antelope lives and breathes this fast-paced industry by offering accurate guidance on how to best leverage the capabilities and advanced functionality of clients' custom framework, improve their competitiveness, and scale their enterprise.

BACKGROUND

The executive team of Antelope recognized that young leaders in Antelope exhibit potential for business growth, they are in need of proficiency in management to ensure sustained success. Consequently, ESSENTIA has designed a one-day Leadership Workshop specifically tailored to explore their leadership capabilities, reinforce team shared goals and objectives, provide a chance for the team to understand issues and challenges of each other and eventually establishing leadership commitments to move ahead.

LEARNING SOLUTION

PART 1: BUILDING TEAM CONNECTION AND UNDERSTANDING

The leadership workshop started off by exploring individual communication styles utilizing TetraMap®. The first step involved identifying their highest elements through the use of the TetraMap® workbook. Following this, participants collaborated in plotting "The Nature of Our Team Graph" to visualize the collective communication patterns. The workshop further aimed to enhance understanding of the model by highlighting its distinctions and enabling participants to relate their newfound knowledge to a common framework. Additionally, there were discussions centered around the practical application of the TetraMap® model in team communication and fostering connection among team members.



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PART 2: DEFINE ASPIRATIONAL TEAM VALUES & BEHAVIORS

LEGO®SERIOUS PLAY®
METHODOLOGY

During the second part of the workshop, we used Lego® Serious Play® as a learning tool to facilitate meaningful conversations. This allowed us to delve into important topics such as team's aspirations and aligning values and culture. Additionally, we employed experiential learning techniques to further enhance communication alignment within the group.

Participants' feedbacks

“ The program provided a valuable opportunity to support and uplift one another, encouraging us to think of our ideal leadership team. ”

“ TetraMap® provided an excellent experience that deepened my self-awareness and learn how to appreciate each other. ”

“ It gave us an excellent experience that deepened my self-awareness and learn to appreciate others' uniqueness. ”

“ It was professional, interesting, with clear explanations and relatable situations that made it easy to understand and can put myself into the content. ”

OUTCOMES

The program has yielded significant results, leading to various positive outcomes. It has enabled participants to develop a thorough understanding of the team identity they belong to, helping them to establish a deep personal perspective on the matter. Through the facilitation process, the participants were able to explore each others' views and understanding of the team's aspirations, which allowing a clearer vision of the team's goals. A shared understanding and agreement on the leadership brand and culture within the company had been formed, promoting a unified approach. By encouraging participants to explore potentials and possibilities, the workshop has helped to envision a bright future. Collaboratively, the workshop has generated ideas and formed a tangible and visualizable big picture. At the last part of the workshop, the participants have committed themselves to making personal changes and contributing to the team's success, demonstrating their dedication and investment in their growth as a whole.



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